

# The LH Connection

March 2008

www.lionelhenderson.com

Issue 66



California Chamber of Commerce  
International Luncheon Forum

(left to right)  
Mrs. & Mr. Yee, Sophy Chung, John  
Garamendi (CA Lt. Governor), Lionel  
Henderson

On February 14th, Lionel and Sophy attended The California Chamber of Commerce International Luncheon Forum at the Chamber of Commerce headquarters in Sacramento, CA. Miss Margaret Fong, JP, Hong Kong Commissioner for Economic and Trade Affairs, USA, was the Key Note speaker and she delivered an excellent message regarding why US companies should invest in Hong Kong. Ms. Fong is the most senior representative of Hong Kong in America as Commissioner.

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## St. Patrick's Day

### Fast Facts

**St. Patrick's Day is an annual feast day celebrating the patron saint the day is named after. St. Patrick's Day is the national holiday of Ireland and is usually celebrated on March 17. Most people, whether they are Irish or not, wear green on this day. In fact, one of the Irish traditions is to pinch anyone who is not wearing green on St. Patrick's Day. Corned beef and cabbage are traditional foods eaten on this holiday.**

**St. Patrick's Day has become a holiday all around the world and for one day out of the year anyone can be Irish and join in the celebration.**



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## ANNOUNCEMENTS

### PERFORMANCE AWARDS

LH Would like to say Thank You to all of our employees for their hard work & also to those who received special recognition for their performance and/or excellent customer service:

**Charlene Russell**  
**Janice Chock**  
**Oslyn Caesar**

### PERFECT ATTENDANCE WINNERS

Congratulations to all our employees who had perfect attendance during the month of February! Each person who has perfect attendance will receive a coupon redeemable for gifts at the company store ([www.lhenderson.com/prizes.htm](http://www.lhenderson.com/prizes.htm)) and are eligible for a drawing for one of three cash awards. The monthly winners of the February 2008 \$100 cash awards are:

**Lindsey Jones**  
**Patricia Wright**  
**Steve Yu**

### TIMSHEET REMINDER

Please remember to complete your timesheet daily.

### WE WANT TO HEAR FROM YOU !!

Do you have an announcement you'd like to share with the company or a question you like to ask to be included in a future newsletter – please share with us. Email questions, comments and stories to [hr@lhenderson.com](mailto:hr@lhenderson.com).

### HAPPY BIRTHDAY TO....

**William Alexander**  
**Addrinne Battle**  
**Maurice Downig**  
**Donald Fanning**  
**Cheer McHardy**  
**Brittany Saetern**  
**Shamika Watson**  
**Helen Wooten**

### EMPLOYEE HOTLINE

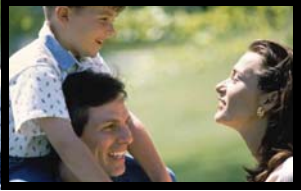
The Employee Hotline is available 24/7. Make a suggestion, grievance, comment - anonymously. All matters received on the hotline will be handled in the strictest of confidence. You may access the employee hotline in one of two ways, either via email at [employeehotline@lhenderson.com](mailto:employeehotline@lhenderson.com); or via our web site at [www.lionelhenderson.com](http://www.lionelhenderson.com), click on



# Employee Assistance Program

*free resources at your fingertips*

1 — 8 0 0 — 3 8 6 — 7 0 5 5



Everyday issues, parenting and child-care, taking care of yourself, legal and financial issues are major categories accessed through Guardian's Employee Assistance Program (EAP). You do not need to have insurance through Guardian to take advantage of these free services that cover topics such as: Family & Caregiving, Emotional Wellbeing, Health and Wellness, Working Smarter, Daily Living, and more. The EAP offers resources such as: WorkLife Resources, Legal & Financial resources

and Behavioral, Health Consumer Information. You can access articles and resources via the web, consult with a counselor—**anonymously** in the comfort of your home at [www.ibhworklife.com](http://www.ibhworklife.com). Contact HR for our company's logon.

WorkLifeMatters, through Integrated Behavioral Health, offers a program of services that provides assistance to employees and families with balancing the demands of work and home.



**This month's Special Feature:** Plan your vacation Well to get the most out of it

Last month's Special Feature: Ten Little Things That Can Make a Big Difference in Your Marriage



The WorkLifeMatters Employee Assistance Program (EAP), provides access to resources and solutions to problems of daily living. In addition, the EAP offers resources that are designed to enhance the quality of life by helping members with personal and family development and improving productivity at work and home. For information or counseling call 1-800-386-7055

When participants were asked about the EAP service, here's what they said: **93% of respondents in a recent utilization survey said they reach someone at the EAP easily, 94% found the telephonic counselor helpful, 99% said they were treated with dignity by the telephonic counselor, 84% said the service saved them time, 61% said it reduced their stress, and 69% said the service helped them avoid missing work.**



We strongly encourage the use of the EAP and making use of their valuable services.

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## VOLUNTARY SHORT TERM DISABILITY

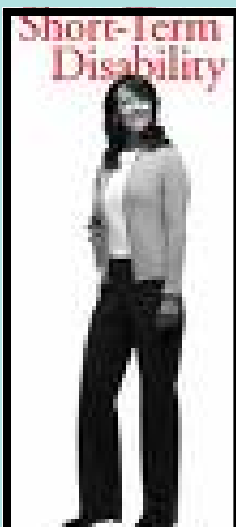


You may select between increments of \$100, \$250, \$500, or \$750—based on your weekly income.

If you participate in Short Term Disability (STD) coverage and need to use your benefits, your premium may be waived while you are disabled. Once the waiver is approved by Guardian (determination is based on the information your doctor provides), you will be notified by Guardian.

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## PLAN DESIGN



Covered Disabilities:	Non-occupational, maternity, mental and nervous disorders
Duration of Benefit:	13 weeks
Benefits Begin:	8 <sup>th</sup> day of disability
Integration:	Benefits do not integrate with State Disability Insurance (if applicable) or social security
Pre-existing Limitation:	3 months prior / 12 months on the plan* * Employees limited to 2 weeks of benefits if they are subject to the Pre-existing conditions limit.

For more information, visit:

<http://www.filice.com/benefits/lionelhenderson/index.htm>

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## *Employee Spotlight*



Lizette Menendez, an excellent LH employee, works on the LH DOS contract in Miami. Her son, Juan, is in the US Army, and has been stationed in Baghdad since November 2007. He has been promoted to Specialist.

**Lizette asks that we keep him in our prayers.**



**Lizette Menendez — picture queen**



**Lizette's daughter Claudia (on the right), admiring her Karate trophy.**